



Heronsgate Primary School

Classteacher Person Specification

Key Criteria	Essential	Desirable
Qualifications, Training & Experience	<ul style="list-style-type: none">- Degree- Qualified Teacher Status	
Professional Knowledge & Understanding	<ul style="list-style-type: none">- Secure knowledge of Primary National Curriculum- Understand & promote high standards of literacy, phonics & mathematics strategies- Understand the school's role in the wider community	<ul style="list-style-type: none">- Ability to take leadership responsibility for a subject area
Skills & Abilities	<ul style="list-style-type: none">- Set high expectations & promote good progress/ pupil outcomes- Model positive behaviour, attitude & values expected of pupils- Plan & teach well-structured lessons- Promote a love of learning- Adapt and differentiate teaching to meet the needs of all pupil groups e.g. SEND, EAL, HA- Make accurate use of assessment, feedback & data to secure Pupil Progress- Effective behaviour management to ensure a safe learning environment- Communicate effectively & listen to parents/staff/children- Work closely with teaching /support staff- Set up/maintain an attractive, engaging learning environment- Excellent self-organisation skills- Good oral & written communication skills- Reflect on own practice & learn from others	<ul style="list-style-type: none">- Excellent ICT skills & experience
Other requirements	<ul style="list-style-type: none">- Form and maintain appropriate relationships/personal boundaries with children, staff & parents- Able to make positive contributions to the whole school- Display proactive & enthusiastic attitude- Commitment to extra-curricular activities- Able to support teachers with less experience & lead by example	

	<ul style="list-style-type: none">- Work with line manager & share the school's vision- Commitment to personal professional development & working in a team- Willingness to promote the Borough's Equal Opportunities Policies and implement these in the classroom	
--	---	--